

REPORT OF HR COMMITTEE
(Meeting held on 14 January 2021)

1. PAY POLICY STATEMENT (MINUTE NO 53)

The Committee has considered and supports the proposed Pay Policy Statement 2021/22.

The Localism Act 2011 requires Councils to prepare a pay policy statement each financial year. The statement must set out the Council's policies for the financial year relating to the remuneration of its Chief Officers, the remuneration of its lowest paid employees and the relationship between the remuneration of its Chief Officers and other employees.

The National Pay Award for 2021-22 is being negotiated nationally, and once agreed the Pay Policy statement for this financial year will be updated. The Committee note that the statutory provisions governing exit payments to local government workers are in the process of reform. This Pay Policy Statement will be updated to take account of any further legislative changes as and when they occur.

RECOMMENDED:

That the Pay Policy Statement 2020-21 as set out in Appendix 1 to Report 5 of the HR Committee agenda be approved.

COUNCILLOR B RICKMAN
CHAIRMAN